



Position Title: Management Accountant (Hospitality Finance)

Date: May 2026

Location: Tahua Hub, Takapuna

Reports to: Senior Commercial Manager - Hospitality

Who we are:

Tahua Partners Limited is a great Kiwi business, home to well-loved brands in retail and hospitality. Inspired by a common vision and a shared passion for hospitality/retail, we strive to serve our communities in a truly unique way based on our heritage in Aotearoa. Each of our business units operate independently as they face the market, but are supported by resources, skills and solutions available through the Tahua community (e.g: Information Services, Finance, Payroll, Strategy Development, Project Management, Property, and People and Culture). Each business celebrates its own unique culture; however, we are all connected through the Tahua values of 'better', 'manaakitanga' and 'whanaungatanga'.

Position Purpose

Support the delivery of accurate, timely financial information and analysis across the hospitality portfolio, with a focus on P&L integrity, operational drivers, and supporting business decision making. This role plays a key part in ensuring the quality of the numbers, understanding movements in performance, and providing practical insight to support Operations and the wider business.

What you'll deliver in this role

Financial reporting and P&L integrity

- Prepare and support the monthly management accounts process, with a focus on P&L, cost centre reporting, and variance analysis.
- Ensure core financial outputs are accurate, complete, and reflect underlying business performance.
- Support the review of revenue, cost of sales, gross profit, and store costs, identifying key drivers behind movements.

Analysis and insight

- Provide clear and practical financial analysis to support business decision making.
- Assist with weekly and monthly KPI reporting, highlighting areas of risk and opportunity.
- Support investigation of variances and performance trends, working closely with the Senior Management Accountant.

Operational support and detail ownership

Maintain strong involvement in the underlying detail that drives results, including sales, labour, cost of sales, Repairs & Maintenance, and other opex lines.

Support reconciliation and investigation of key balances, ensuring issues are resolved and understood. Assist with delivery-related analysis and reconciliations where required.

Budgeting and forecasting

- Support the development of budgets and forecasts, working with the team to ensure inputs are accurate and aligned to operational drivers.
- Assist in maintaining forecast models and updating assumptions based on actual performance.

Business partnering

- Work with Restaurant and Operations teams to explain financial performance and key drivers.
- Help build financial understanding across the business, including coaching on P&L basics where required.
- Provide ad-hoc analysis and insight to support operational decisions.

Continuous improvement

- Contribute to improving reporting, processes, and systems to make finance outputs more efficient and useful.
- Identify opportunities to simplify reporting and reduce manual effort.
- Support project work across finance and operations as required.

Team and culture

- Work collaboratively within the Finance team, supporting team goals and outcomes.
- Deliver a high standard of service to stakeholders across the business.
- Contribute to a positive, accountable team environment.

What you'll bring to the role

Experience

- 3–5 years' experience in a financial or management accounting role.
- Experience in retail, hospitality, or FMCG environments preferred.

Skills and capability

- Strong analytical skills with the ability to understand and explain financial drivers.
- Good attention to detail and commitment to accuracy.
- Solid Excel capability and experience working with financial systems.
- Ability to work with operational stakeholders and communicate financial information clearly.
- Well organised, able to manage multiple priorities and deadlines.

Behaviour and approach

- Proactive and willing to take ownership of work.
- Comfortable working both in detail and at a summary level.
- Practical, solutions-focused mindset.
- Resilient and able to operate in a fast-paced environment.